

## **Our Mission**

***“ to enhance the lives of the people we serve”***

***At PDSCL we want all members of our community to contribute to society.***

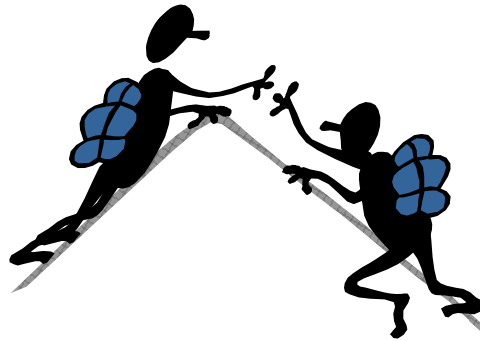
***We promote inclusion and independence while at the same time recognizing our interdependence on each other.***



## **Vision**

***To create a community where all people, excluding none, have equal opportunities to lead active fulfilling lives.***

***Serving people with disabilities, their families and our community since 1958***



**Penticton And District Society  
For Community Living**

**180 Industrial Avenue West  
Penticton BC V2A 6X9**

**Phone 250-493-0312**

**or**

**Fax 250-493-9113**

**Website [www.pdscl.org](http://www.pdscl.org)**



**Penticton and District  
Society for  
Community Living**

**Supported Employment  
Program**

**We provide  
supports for persons  
with differing abilities  
find employment  
in our community**

## How your Business will Benefit

The benefits of hiring persons with disabilities are endless. By tapping into this employment resource, employers can expect to find:

- ◆ Increased morale; fostering a workplace where diversity and inclusiveness is encouraged and creates a positive environment for all employees.
- ◆ Increased visibility as a socially responsible corporate citizen.
- ◆ An enhanced relationship with a non-profit organization that offers employer support i.e.; PDSCL; Employment Services
- ◆ When you hire persons with disabilities, you will have a dependable, reliable, and capable employee.



## What we can offer as Employment Counsellors

- ◆ Our service is free to employers, you only pay your new employee.
- ◆ We pre-screen and provide you with a suitable person for the job, we all want success.
- ◆ We can Job Coach your new employee until you are confident that the new employee is able to do the work independently.
- ◆ We can provide assistance to the new employee to help with any paper work.
- ◆ We will facilitate meetings between you and your new employee.
- ◆ We will ensure that the work is completed to your satisfaction.
- ◆ We will be available for on site support as needed by your new employee.
- ◆ We can assist with any training that you would like worker to have. i.e.; Food Safe, WHMIS.
- ◆ We can provide the new employee with training aids.
- ◆ We work with your new employee so he/she understands the employee/ employer expectations including workplace safety.



## Testimonials from Current Employers

### **Home Hardware**

*"I have been very impressed with the work done by the PDSCL landscape crew here at Home Hardware. They are punctual, do a meticulous job, and have kept a constant standard of detail and cleanliness on our grounds and parking lots since their first visit. Our staff love to see the crew at the store hard at work, having them working on our grounds has been positive moral booster to our staff. I highly recommend their services."*

*General Manager Penticton HHBC  
Joe Chwachka,*

### **Real Time Bingo**

*"After hiring PDSCL to do our landscaping, I can honestly say, our property has never looked better! The crew that comes in has a genuine interest in doing the best job possible! My only wish is that I had hired them sooner!!"*

*Thanks,  
Steve Shorrock*

*Facility Manager  
Playtime Gaming Penticton  
sshorrock@playtimegaming.com*